



**Attracting, selecting and retaining  
engineering talent across the UK**

## **Nationwide Recruitment of Local Engineers and Technical Professionals**

**Permanent and Contract Engineering Recruitment Specialists –  
Representing over 100'000 Engineers**

# Our Service

Rise Technical Recruitment is a nationwide specialist recruiter of the following local engineers on a permanent and contract basis:

Applications Engineer

Automation Engineer

Buyer

CAD Engineer

Calibration Engineer

Chemical Engineer

Civil Engineer

CNC Programmer

Commissioning Engineer

Continuous Improvement Engineer

Contracts Engineer

Controls and Instrumentation  
Engineer

Cost Engineer

De-Commissioning Engineer

Design Engineer

Development Engineer

Electrical Design Engineer

Electrical Maintenance Engineer

Electrician

Electronic Design Engineer

Electronics Engineer

Estimator

Facilities Engineer

Fitter

Graduate Engineer

Health and Safety Engineer

Installation Engineer

Instrumentation Engineer

Lean Manufacturing Engineer

Machinist

Maintenance Engineer

Manufacturing Engineer

Materials Engineer

Mechanical Design Engineer

Mechanical Engineer

Mechanical Maintenance Engineer

Metallurgist

Multi-skilled Maintenance Engineer

Process Engineer

Product Engineer

Production Engineer

Production Planner

“Rise Technical provided us with a first class service. Their expertise in this field ensured all prospective candidates possess the right skills and had realistic expectations.”

Project Engineer

Project Manager

Purchasing Engineer

Quality Engineer

Quality Manager

Reliability Engineer

Research and Development Engineer

Safety Engineer

Sales Engineer

Service Engineer

Software Engineer

Stress Engineer

Structural Engineer

Supplier Quality Engineer

Technical Author

Tendering Engineer

Test Engineer

Toolmaker

Workshop Engineer

World Wide Commissioning Engineer

World Wide Service Engineer

# Working Together

At Rise we are committed to providing our clients with a high quality, bespoke recruitment solution.

We promise to:

- Act with honesty and integrity through the entire recruitment process.
- Listen fully to your requirements and respect your internal process, whilst giving you structured, professional advice for each role you recruit for.
- Take the time to understand fully the role you are recruiting, the team structure, culture, goals and objectives of the organisation. We do not just want to send over CVs of candidates with the correct qualification we want to provide you with the best person for the job.
- Proactively source candidates for your position using our specialist market knowledge and nationally networked candidate database.
- Conduct full interviews with potential candidates to ensure that they fit perfectly with both the job specification and the organisation.

Our service to you is completely free of charge until you have selected a candidate that you would like to appoint.

“The level of candidates has been second to none – and we have successfully used your candidates to develop and enhance our business competency in all areas. Out of the vast recruitment industry now existing you have leap frogged everyone to be my number 1 choice for technical recruitment.”





# Candidate Attraction

## Attraction

- Domination of mainstream and niche job board advertising
- Mainstream and niche CV database search
- History of over 100'000 engineers
- Referrals
- Utilisation of social networking sites
- Networking
- Head Hunting
- Paper advertising
- Bespoke advertising
- Cross matching from weekly advertising of over 500 engineering vacancies

## Selection

- Competency based interview
- Reasons for leaving understood
- Motivations benchmarked
- References checked
- Skills benchmarked
- Expectations managed
- Interview feedback
- Suitable shortlisted
- 5 suitable CV's

## Retention

- Matched on motivations and skills
- Career advise
- Management of expectations
- Support
- Post Placement Care
- Excellent guarantee period

“Rise Technical’s ability to source the right person, at the right time is valued”



# our Clients





# Compliance

Rise Technical Recruitment is an accredited member of the Recruitment and Employment Confederation (REC). Our terms and working practises adhere to this code which is committed to raising standards throughout the recruitment industry.

Currently working towards ISO 9001.

- Application Forms
- ID Checks
- Qualification Checks
- Right to work in the UK checks
- Competency based interviewing
- Assignment summaries
- Reference Checks
- Agency Working Regulations 2010 (AWR)

**“The process was managed quickly and professionally, and made it into a pain free experience”**



# Mission, Philosophy and Values

## **Our Mission**

Rise Technical exists to efficiently organise engineering talent across the UK. We aim to build progressive long term client relationships where we attract, select and help retain local skilled engineers with realistic expectations.

## **Our Staff**

We operate from a single site with designated regional teams covering the whole of the UK. Our highly trained consultants adhere to guaranteed standards of practise to ensure consistent high levels of service.

## **Our Philosophy**

To attract, select and help retain local engineering talent for our committed client base.

## **Our Values**

- Passionate to deliver a service based on honesty, integrity, efficiency and professionalism
- Keeping it simple and hassle free
- Respecting your internal processes
- Never doing anything which compromises our mission to provide a high quality service

**“I have found that the calibre of candidates offered by Rise to be excellent, and the thing that has really impressed me is the rapid response time from an initial request. I find Rise provide a very professional, efficient, quality, customer focused service.”**



# Final Word

Rise Technical Recruitment highlighted a shortfall in the market for a specialist recruiter, able to attract, select and help retain suitable engineers with realistic expectations throughout the UK. As a result, Rise Technical was formed to assist engineering, manufacturing and service companies to identify and recruit the best local engineering talent.

Growing from strength to strength Rise Technical is rapidly becoming the first choice for recruitment within the engineering sector.

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Our service and high standard of delivery remains the same whilst our committed client base continues to grow.

I hope the information contained in this brochure is informative and highlights the benefits of choosing us as your “go-to” agency.

#### **Jeff Leng**

Engineering Recruitment Director  
Rise Technical Recruitment Limited

